

**Contact:**  
LSCB LADO  
0113 3789687



**ALLEGATIONS / CONCERNS AGAINST STAFF AND VOLUNTEERS  
CHILD PROTECTION PROCESS**

Allegations / concerns identified, Line Manager to:

- Inform LADO within 1 working day if alleged behaviour:
  - Has, or may have, harmed a child
  - Is a possible criminal offence
  - Indicates unsuitable to work with

Allegation / concerns made direct to Police or Social Care:

- Inform LADO within 1 working day if alleged behaviour:
  - Has, or may have, harmed a child
  - Is a possible criminal offence
  - Indicates unsuitable to work with children.

Formally logged by LADO

Consultation between LADO and Line

Allegation is demonstrably false

Allegation is a possible disciplinary matter

Child suffering or at risk of suffering significant harm

No significant harm but allegation might constitute a criminal offence

No further action, but consider referral to:

- Social care
- Police if allegation deliberately invented

Agency refers to Social Care for strategy discussion

LADO refers to Police for initial evaluation

- Share information
- Decide action
- Consider suspension

Social Care and / or Police

No Social Care or Police investigation

Consider:

- No further action
- Professional advice / guidance / training
- Disciplinary process

This should take place after completion of and investigation, or earlier if agreed with Social Care & Police